

Sept./Oct. 2021

Pierce County 4-H – Sept./Oct. 2021 Newsletter/Informant



Wisconsin 4-H COVID-19 Policy Pierce County -

All Extension staff, volunteers and programs should continue to follow local public health guidance in addition to Extension guidance. On August 20th, Pierce County entered the CDC's substantial community transmission and case numbers continue to rise. In accordance with information from the Pierce County Public Health Dept.

Director everyone should be masked indoors. Please plan 4-H meeting and events accordingly.

For information about Pierce County 4-H please contact:

4-H Educator - Sky Holt - sky.holt@wisc.edu

Sandy Radkey, Support Staff - sandy.radkey@wisc.edu

Beth Ingli, Support Staff - beth.ingli@wisc.edu

Beth McIlquham, 4-H Program Assistant - bethmac321@gmail.com

University of Wisconsin-Madison Division of Extension Pierce County 432 W. Main St., Courthouse Annex, PO Box 69
Ellsworth WI 54011
715-273-6781
https://pierce.extension.wisc.edu/

4-H Family Calendar

September 2021	
Sept. 7 th	Enrollment begins for the 2021-2022 4-H Year - 4-H Online
Sept. <u>12</u> th	100 th Year Anniversary Gathering - Pierce County Fairgrounds
Sept. 17	Ambassador Applications Due
Sept. 29	Ambassador Interviews
October 2021	
Oct. 1	Club Charter applications due
Oct 1.	Get in your 4-H Window Display location (Register with the Extension Office)
Oct. 3-9	National 4-H Week
Oct. 3	Ambassador Interviews
November 2021	
Nov. 1	4-H Enrollment is due today for members for the 2021-2022 4-H Year
Nov. 11	Veteran's Day - The Extension Office is CLOSED today
Nov. 12	Cedar Crest Ice Cream Flavor Contest entry due
Nov. 14	Awards Day - Ptaceks Event Center in Prescott, 1:00 p.m.
Nov 25-26	Happy Thanksgiving! The Extension Office is Closed these days

LIKE US ON FACEBOOK

Pierce County 4-H
Pierce County Fair and Fairgrounds (WI)
Extension Pierce County WI

Also check out our Extension website at: https://pierce.extension.wisc.edu/

Welcome Back 4-H Program Assistant Beth McIlquham!

Hello again Pierce County 4-H Families!

As some of you know, my name is Beth McIlquham and I am back as Pierce County's Fall Program Assistant. I am so excited to work with and get to know our new educator, Sky Holt! Just from our short time together towards the end of summer, I know that she is interested in creating some awesome experiences for Pierce County 4-Hers.

When I was a young 4-Her, I participated in camps, activities, fairs, and multiple projects. Even through all of my experiences, I never truly saw everything that goes on behind-the-scenes. Over the summer, I was granted a "backstage pass" to 4-H and I was intrigued. I learned more than I am even aware of and I am grateful for all the experiences I had.

After my last day as the Pierce County Summer Intern, I started my life as a Falcon at the University of Wisconsin-River Falls. I am majoring in animal science with a meat animal science emphasis. So far, I love my classes and hope to get the most out of my experience by making friends and joining a club or two

Over the next few months, I hope that I can continue to grow and learn in both leadership positions and social involvement. I am very excited to participate in programming, introducing new families to 4-H,

and meeting more Pierce County 4-Hers.

It's great to be back and I can't wait to see you all!





4-H Pledge

Head, Heart, Hands, and Health are the four Hs in 4-H, and they are the four values members work on through fun and engaging programs.



I pledge my **HEAD** to clearer thinking, my **HEART** to greater loyalty, my **HANDS** to larger service, and my **HEALTH** to better living, for my club, my community, my country, and my world.

4-H Enrollment opened up for the 2021-2022 4-H year on Sept. 7th

4-H Enrollment and Re-enrollment started SEPT. 7th in Pierce County for the 2021-2022 4-H year! If you are a current member be sure to RE-enroll (don't start a new account) NEW MEMBERS can go in and create a new account once you have a club to join. Call the office if you need help finding a 4-H club in your area. If you have any questions please give us a call. 715-273-6781. We are excited to start a new 4-H year! You MUST be enrolled by Nov. 1st so don't wait until the last minute! Use this link to get started! - https://v2.4honline.com

If you have questions on enrolling please see this document – 4HOnline.v2.Family.Enrollment.Guide .pdf (wisc.edu)

Or call the office 715-273-6781





4-H Clubs to Create Newest Cedar Crest Ice Cream Flavor: Entries Now Being Accepted

Madison, WI [August 1, 2020] — <u>Cedar Crest Ice Cream</u>, Cedarburg, Wisconsin, and the <u>Wisconsin 4-H</u> <u>Foundation</u> have teamed up again to present the "Cedar Crest Ice Cream 4-H Flavor Contest" for Wisconsin 4-H clubs. More than 1600 clubs are eligible to create and submit a flavor 'recipe' with the top clubs named as finalists, and the top flavor produced for summer 2022.

According to Brenda Scheider, Executive Director of the Wisconsin 4-H Foundation, the contest is a great opportunity for 4-H youth to work together to develop and name their flavor. "The most exciting part of the contest is the winning flavor will be available through Cedar Crest beginning next July." The annual contest has already yielded popular flavors including Deep Woods, created by the Baraboo Valley 4-H Club and Wisconsin Campfire S'mores, created by the Springbrook 4-H Club of New Richmond. This year's winning flavor was Tractor Tracks, created by the Country Clover 4-H Club in Green Lake County.

A panel of ice cream experts chosen by Cedar Crest judges the entries. The company manufacturers more than 80 flavors of ice cream, along with frozen custard, sherbet and sorbet at its Manitowoc, Wisconsin, plant, and distributes products in five states. Many of the flavors now produced by Cedar Crest, including Wisconsin Campfire S'mores and Big Muddy, are a result of the contest.

More information and the entry form are available at <u>www.cedarcresticecream.com</u>. Entries are due by November 12, 2021. The winner will be announced in December 2021.

Based in Madison, WI, the Wisconsin 4-H Foundation provides essential funding for 4-H programs throughout Wisconsin. By partnering with individuals, corporations and foundations, the Wisconsin 4-H Foundation supports more than 150,000 youth who take part in various 4-H leadership, development and community-building activities throughout the state. Learn more about the Wisconsin 4-H Foundation at www.wis4HFoundation.org.

NATIONAL 4-H WEEK OCT. 3-9

For over 100 years, 4-H has inspired families, shaped careers, and impacted communities. On October 3 through 9, we will celebrate the impact of 4-H during National 4-H Week!

We would like to encourage Pierce County 4-H Clubs to put up a window or yard sign display promoting the 4-H spirit during National 4-H Week! The theme will be 100 Years of Pierce County 4-H, so please promote 4-H in whatever display format works best! Prizes will be 1st - \$50; 2nd - \$45; 3rd - \$40; 4th - \$35; and 5th - \$30. Please notify the office the location of your club's display by Oct, 1st to be judged. All displays must be up by October 3rd and must remain up until Oct. 9th for judging. If your business allows, keep it up all year.



Become a Pierce County 4-H Ambassador

WHAT DO AMBASSADORS DO?

- Represent & promote 4-H through activities and events throughout Pierce County
- · Select and complete, as a group, a community service project.
- Represent, assist & interact with other teens and youth throughout Pierce County.

If you are in grades 7^{th} or up and want to promote 4-H programs and events while working with other teens from the county? Now is your opportunity to become a Pierce County 4-H Ambassador!

Applications and Role Descriptions have been emailed to all members that are grade 7 or older this new school year. If you need us to email it to you again please call the office and we can send one to you via email or regular USPS mail. Applications are due by Friday Sept. 17^{th} and interviews will be set for Sept. 29 and Oct. 3^{rd} .

This year everyone needs to apply whether you are a current Ambassador or applying for the first time. Fill out the application that was emailed to you or call the office for another copy.

Awards Day is set for Nov. 14th in

Prescott at the Ptaceks Event Center at 1:00.

Mark your calendars to save the date.

More information will be out soon on the day!



4-H Adult Volunteers -

Volunteer to Help Grow True Leaders. Join the nearly 15,000 adult and youth volunteers in Wisconsin—in addition to the more than 500,000 volunteers nationwide—in supporting 4-H youth and helping them grow into true leaders. There are many different ways to volunteer in 4-H. You can put in as little or as much time as you want to. We need project leaders, activity leaders, cloverbud leaders, workshop leaders, committee leaders... just to name a few ways to volunteer.

To become an adult leader in Pierce County 4-H you will need to complete 4 steps.

- 1. Enroll in 4-H online (if you have children in 4-H enroll in the same account they are in, if not you can create your own account. Everyone at the same address should be in the same account).
- 2. Do the State Wide Background check. It will be emailed to you once you enroll.
- 3. Complete the Mandated Reporter Training. It is an online training in your 4-H online account.
- 4. Complete a VIP Training. Right now these are done via Zoom and with other counties. Here is a list of some that are scheduled –

Monday, October 4 @ 6:00pm (registration deadline is Sept. 24)

Tuesday, November 30 @ 12:00pm (registration deadline is Nov. 22)

Tuesday, November 30 @ 7:00pm (registration deadline is Nov. 22)

Thursday, December 16 @ 5:00pm (registration deadline is Dec. 6)

Thursday, December 16 @ 7:00pm (registration deadline is Dec. 6)

Silent Auction Basket Fundraiser from the 2021 Fair -

THANK YOU to all clubs that donated a basket or more to the silent auction basket fundraiser that was held during the Pierce County Fair! We collected \$2310 from that fundraiser which was a record! All proceeds from that go in the general account for Pierce County 4-H! The baskets that received the highest bid went to: (there were 2 this year that each brought in \$200)

Country Partners and Big River Defenders

THANK YOU TO All Club who donated! Your creativity and generosity continues to amaze us!

Herdsmanship Results from the 2021 PC Fair

Beef- Large Herd

- 1. Olivet Otters
- 2. Town & Country
- 3. Elm Valley Patriots
- 4. Valley Eagles

Beef- Small Herd

- 1. Maiden Rock Rockets
- 2. Merri-Heirs
- 3. St. Croix Stars
- 4. Big River Defenders

Dairy- Large Herd

- 1. Olivet Otters
- 2. Town & Country
- 3. Merri-Heirs
- 4. Country Partners

Dairy- Small Herd

- 1. Elm Valley Patriots
- 2. Maiden Rock Rockets
- 3. Busy Fingers
- 4. Spring Valley FFA

Goat

- 1. Country Partners
- 2. Olivet Otters
- 3. Heartland Hustlers
- 4. Busy Fingers

Sheep- Large Flock

- 1. Soaring Eagles
- 2. River Ramblers

Sheep- Small Flock

- 1. Rock Elm Skyrockets
- 2. Spring Valley FFA
- 3. Valley Eagles
- 4. Martell Rushers

Swine- Large Herd

- 1. Martell Rushers
- 2. Elm Valley Patriots
- 3. Soaring Eagles
- 4. Olivet Otters

Swine- Small Herd

- 1. Town & Country
- 2. Elmwood FFA
- 3. Heartland Hustlers
- 4. River Ramblers

Poultry- Large Flock

- 1. Denim & Dust
- 2. River Ramblers
- 3. Heartland Hustlers
- 4. Oliver Otters

Poultry- Small Flock

- 1. Elm Valley Patriots
- 2. Martell Rushers
- 3. Busy Fingers
- 4. Soaring Eagles

Rabbit- Large Herd

- 1. Denim & Dust
- 2. Heartland Hustlers
- 3. Fancy Doers
- 4. Town & Country

Rabbit- Small Herd

- 1. Martell Rushers
- 2. Olivet Otters
- 3. Country Partners
- 4. Busy Fingers

Llama:

- 1. Red
- 2. Green
- 3. Yellow
- 4. Blue

Animal Scramble 2021

Animal Scramble is where the senior champion show people from 11 different species come and compete and learn together. There is 11 different stations each one dealing with a different species of animals. Each one is worth 20 points. The concept is to see who has the most well rounded knowledge about different species and how to show them. This year's participants were Joy Turvaville, Cora Capatske, Margaret Johnson, Charlie Maier, Kaylee Bazille, Trista Falde, Ambrea Kjos, Anya Rasmussen, Claire Stewart, Faith Rohl and Greg Meyers. Congrats to you all these Champion Showman and Congrats to Animal Scramble Grand Champion Joy Turvaville from the Goat Project!

Club Charters Due

All 4-H Clubs should have had your Annual Financial Report in by now as they were due on July 16th. So you should just need to complete the Wisconsin 4-H Charter Application and SMART Goals Supplemental document that is due on Oct. 8th - this was emailed to all club leaders but can be found here - https://4h.extension.wisc.edu/resources/volunteer-resources/administrative/charter/

If you have any questions on Charters please contact Sky Holt at - sky.holt@wisc.edu or call 715-273-6781

Tid-bits from the Fair Office

To All Superintendents and Helpers at the Pierce County Fair:

A big thank-you to all of you that helped out on Entry Day, Judging Day, Check Out Day, or any other miscellaneous task that the Fair Office asked you to do. Without your help, the fair would not have run as smoothly. Thanks a million for volunteering and we hope to see you at the Fair next year!

- The Fair Staff - Ann, Matt, April, Brooke, and Matt's Crew

Plaques and Premium Sponsors

There are many area businesses, 4-H Clubs, and individuals who donate time, money, and plaques for the Fair. Please take time to send a thank you to them for their support if you were awarded a trophy or plaque. Their information is listed on the back of your plaque.

Recycled Ribbon Program

Have you ever given a thought as to what to do with all your Pierce County Fair Ribbons? How about recycling them? If you happen to have any old ribbons, instead of throwing them away, we would love them back to reuse again. Of course, they need to be in good condition and not have any writing on the tag. Please drop them off at the Fair Office or give them to your club leader. We will accept Jr. Fair and Open Class ribbons. If you aren't interested in keeping all your ribbons, please consider donating them back to the fair. As budgets continue to tighten, every little bit helps.

****2021 PIERCE COUNTY FAIR premium check Disbursement****

All 4-H/FFA Fair premium checks will be mailed out to all exhibitors that receive premiums.

Please watch your mail for your check and **CASH IT IMMEDIATELY!** It is important that even the smallest check is cashed. They will be mailed out the last week of September, the first week of October.

Future Fair Dates

2022 - August 11-14 2023 - August 10-13

Fair Planters

Thank you to all the individuals and clubs for beautifying the fair with planters during the Fair.

Club Signs

We had 28 signs that were put up by 17 clubs advertising the Fair. Thank you to these clubs who helped promote the Pierce County Fair in their areas.

Big River Defenders Country Partners Elm Valley Patriots
Busy Fingers Falcon Falls Maiden Rock Rockets
Heartland Hustlers Soaring Eagles Town & Country
Denim & Dust Royal Rushers St. Croix Stars
Fancy Doers Martell Rushers River Ramblers

Merri-Heirs Olivet Otters

Over the winter months is a great time to start working on your fair sign for next year.

Any Questions for Fair Office

The Fair Office is on very limited hours now. So, if you have questions, call Ann at 715-273-6874 or e-mail her at awebb@co.pierce.wi.us and she will get back to you as soon as she is available.

Like the Pierce County Fair on Facebook & Instagram for updates.



piercecountyfairwi



Pierce County Livestock

Livestock Judging:

We would like to congratulate the senior livestock judging team members Jordan Lamb, Cora Capatske and Zack Peterson on earning their way to the National Livestock Judging Contest on October 17th in Kansas City, MO! Also congratulations to their coaches Megan Geraets and Caleb Dressen. We are proud of all of you and wish you the best of luck in Kansas City!

Workshops for the coming year:

Don't forget - all exhibitors will need to fill out the WYL Educational Form for any workshop (live or online) that they attend. Please be sure to contact us about workshops offered outside of Pierce County or online before you attend to make sure it will count as a workshop for you. This form can be found on our website at www.piercecountylivestock.weebly.com or you can email us for a copy of it. Here are some beef workshop opportunities happening soon:

- ➤ Beef Selection Workshop: October 9th at UWRF Mann Valley Lab Farm beginning at 10am. Dr. Gary Onan will be talking about frame size and structure and qualities to look for when selecting a calf for the fair.
- ➤ Kids and Cows Family Day: October 9th at the Barron County Fairgrounds in Rice Lake. Exhibitors can take their animals if they wish or just attend and take part in the activities. This educational event has been pre-approved by the Livestock Committee to use as a workshop.

Livestock Meeting:

The next livestock meeting will be held on October 13 at 7pm. At this time, the location is to be determined so please watch for more details. If you have any questions about the livestock committee feel free to email us at: piercecountylivestockcommittee@gmail.com



Hello 4-H Leaders and Club Members,

We sincerely thank you for your participation in our 2021 El Paso Days Parade. It was just wonderful having so many clubs involved, with such creative ideas; attractive, and fun parade units.

Following are the results of the judging (maximum points possible for any parade unit was 25):

 1^{st} Place: Soaring Eagles 21.8 Points \$100.00 2^{nd} Place: Olivet Otters 20.0 Points \$75.00 3^{rd} Place: Heartland Hustlers 18.8 Points \$50.00

A \$25.00 participation award is being paid out to each of the following Clubs:

Martell Rushers Elm Valley Patriots Valley Eagles Denim and Dust

Again, thank you for being a part of our celebration, and best wishes as you all enter into the next Century of Pierce County 4-H. Keep up the great work!

With Gratitude,

Merlin Blaisdell, President Lanette Place, Secretary El Paso Community Club

Pierce County 4-H Shooting Sports News:

National 4-H Shooting Sports Championships:

The National 4-H Shooting Sports Championships were held June 21th-25th in Grand Island, Nebraska. Seven Pierce County Shooting Sports youth competed at this year's event! Thank you to the state representatives, Kevin & Peggy Larson, for assisting in coordinating this opportunity for all these shooters as well as the rest of the shooters from Wisconsin that attended!

Noah & Sam Hines participated in the hunting skills competition.

- Noah placed 5th for day two of the competition.
- Brooke Meyer competed in air rifle
- Meggan Daniels competed in smallbore .22 pistol & represented WI as a National 4-H Shooting Sports Ambassador
- Ty Mader completed in air pistol
- Jacob Sammon competed in smallbore .22 rifle
- Brady Cebulla competed in compound archery
- Hannah Brubaker did not compete but also represented WI as a National 4-H Shooting Sports Ambassador

Even though not all these kids placed in their respective events, some were very close, nonetheless, they all deserve recognition for their incredible effort, determination and perseverance to compete at the National level. They are great representatives of our County and our State & we are so proud of each & everyone of them!

Important enrollment reminders:

We are looking forward to another great year of shooting sports but we do not want anyone to miss anything by signing up for the wrong project area. Here is a little information for all those planning to sign up for shooting sports in the coming year.

For those planning to shoot any or all of the specific disciplines (archery, air rifle, air pistol, shotgun, rifle, pistol or muzzleloader) <u>please be sure to sign up for the specific discipline you are wanting to participate in when you are enrolling for the new year</u>. Also, we ask that you remove any discipline you are not planning to participate in for the coming year.

This is what you will need to look for when signing up on 4-H online....

- Archery
- Air Rifle
- Air Pistol
- Muzzleloader
- Shotgun
- Rifle this is smallbore .22 rifle NOT the air rifle
- Pistol this is smallbore .22 pistol NOT the air pistol
- Wildlife those that would like to participate in the Wildlife ecology competition at the fair should sign up for wildlife
- Shooting Sports those wishing to participate in the Hunting Skills challenge should sign up for shooting sports.

If you have any questions about shooting sports please feel free to email us at: piercecounty4hshootingsports@gmail.com or by calling Kevin & Peggy Larson at 715-778-4737 or Brian & Deanna Hines @ 715-273-4583.

State Trips

Thank you for your continued patience and understanding as Wisconsin 4-H worked through transitions plans for state trips. We know that many of you have been waiting on this information in order to share with members and plan for the upcoming year.

Arts

<u>State Art Teams (Arts, Communication, and Drama)</u> — We are currently wrapping up this year's State Art Teams. Although programming looked different in 2021, the volunteers who provided leadership for each team and the young people who engaged and participated had a great year and are looking forward. There was a final State Teams Workshop Weekend in August and the adults currently working with each team are planning to provide leadership and support in 2022. Applications for the State Teams will be available in October through 4H Online.

State Arts Camp and ArtBEAT! - Unfortunately, we will not be able to offer a State Arts Camp in October 2021.

<u>State 4-H Photo Display</u> – There have been a lot of questions surrounding the State 4-H Photo Display and we apologize that we have not had more information. The State 4-H Photo Display has previously been organized and the top photos selected by the State Photo Advisory Team. With COVID the State Photo Advisory Team has not connected. We are working on reconnecting and looking at plans for the future.

State Experiences

Youth Conference

We are hopeful that in 2022 we will be able to offer a youth conference back on the UW-Madison Campus with a new focus and direction.

National 4-H Congress

At this time we are planning on traveling to Atlanta, GA with a delegation of 43. The National 4-H Congress Design Team is closely monitoring COVID around the country and will continue to evaluate the situation and plan for the safest experience possible. Correspondence was sent to all registered Wisconsin youth leaders last week.

We are excited to be traveling and participating in National 4-H Congress and we understand that there are still a lot of questions and concerns from youth and families. As we receive information, we will be sharing with you and registered participants. If questions/concerns come to you, please have them reach out to Justin and Matt.

National 4-H Conference

We know National 4-H Conference will happen in the spring of 2022; however, we do not yet have details. Applications for National 4-H Conference will be available soon through 4H Online, with selection in early 2022.

National 4-H Conference is a pinnacle civic engagement experience, providing a unique opportunity for young people from across the nation to connect, learn, engage, lead and plan for ways to impact their communities, their nation and their world. National 4-H Conference Delegates work together to prepare briefings on important topics and then present their prepared briefings to federal officials in Washington, D.C. While participating, young leaders also have the opportunity to

engage in personal development experiences that increase their knowledge, resources, and skills while discussing topics affecting youth and 4-H programming nationwide. Delegates not only learn while at the National 4-H Conference, they are empowered to create positive social change in their communities and have the opportunity to practice and apply their skills in a real-world setting.

American Spirit - It is our hope to have information available regarding American Spirit 2022 by October.

Space Camp - WI 4-H will not be offering Space Camp in 2022.

CWF

National 4-H Council is planning on holding a Citizenship Washington Focus (CWF) in Washington DC next summer. Information regarding the 2022 CWF has not been shared with states. The experience is still in the planning stages as National 4-H Council evaluates past programming efforts and looks at securing a new location for the experience.

WI 4-H Leadership Council

<u>Applications</u> are available for the WI 4-H Leadership Council. If you are looking to further develop your leadership skills and connect with and support the State 4-H Program, please apply today!

Fall Forum

Registration for Fall Forum will open next week!! Our hope is that 4-H youth leaders, adult volunteers, and staff from around the state will come together on Saturday, November 6 to connect, collaborate, celebrate, and continue building excitement and energy for a new year of 4-H learning.

This year's Fall Forum will be one day and there will be an in-person and virtual option. There are over 30 workshops to choose from and an outstanding keynote speaker!!

WI 4-H International Program

We have had a strong 4-H International Program in Wisconsin for years. COVID has provided us with an opportunity to evaluate the programs we have offered and strategize for future offerings. Adam Riley, UW Madison Student and WI 4-H International Program Assistant will be working to provide some Virtual Global Citizenship Programming this fall and to work with volunteers and staff to start planning for some possible exchange experiences in 2022.

WI State Fair Youth Expo Exhibits

There have been a lot of questions regarding this year's WI State Fair, especially around the process for nominating and selecting exhibits. Please know that the Youth Expo is run by the WI State Fair. We also recognize and acknowledge that the Youth Expo has been a part of the recognition and acknowledgement of outstanding 4-H project work from across the

state. Because of that, we do want to work with the WI State Fair to expand access to youth across the state and provide the best experience possible for all youth participants.

We are working to pull together a team of youth leaders, adult volunteers and staff from across the state to meet with WI State Fair Staff to reflect on this year and brainstorm for the future. If you and/or any of your youth or adult volunteers are interested, please let Amber know at amber.rehberg@wisc.edu.

Again, thank you for your patience and understanding. We have done our best to share a comprehensive list of updates on the state, national, and international programming offered through the State 4-H Office.

Thank you, Sky Holt

Don't forget to stop out to the Fairgrounds on Sunday Sept. 12th for the 100th Year Celebration of Pierce County 4-H

Celebration will be from 1:00 to 3:00 p.m. and will be an Open House type event to come and talk with other 4-H members, leaders and alumni. The food stand will be open to get your 4-H Food Stand malt and lunch! Stop by and visit and look through some old pictures and memorabilia of 4-H Past. We hope to see you Sunday!







4-H is a community of young people across America who are learning leadership, citizenship, and life skills.

An EEO/AA employer, University of Wisconsin-Extension provides equal opportunities in employment and programming, including Title VI, Title IX, and the Americans with Disabilities Act (ADA) requirements

The University of Wisconsin-Extension provides affirmative action and equal opportunity in education, programming and employment for all qualified persons regardless of race, color, gender, creed, disability, religion, national origin, ancestry, age, sexual orientation, pregnancy, marital or parental, arrest or conviction record or veteran status.

La University of Wisconsin-Extension proporciona acción afirmativa e igualdad de oportunidades en educación, programas y empleo para todas las personas calificadas, sin tener en cuenta la raza, color, género, credo, discapacidad, religión, origen nacional, ascendencia, edad, orientación sexual, gravidez, estado civil o de paternidad, historial de detención o condena, o estado de veterano de guerra.

Lub Tsev Kawm Ntawv Qib Siab (University of Wisconsin-Extension) pab rau tsoom fwv kev pom zoo thiab ncaj ncees nyob rau kev kawm ntaub ntawv, kev pab cuam thiab kev ua hauj lwm rau tag nrho cov neeg tsim nyog ua tau tsis tas hais yog haiv neeg twg, xim tawv nqaij twg, poj niam txiv neej, kev ntseeg, cov neeg puas cev xws li tes taw, kev ntseeg ntuj, kev tuaj txawv teb chaws tuaj, kev poj koob yawm txwv, hnub nyoog, kev xaiv ntawm kev daj dee, kev xeeb tub, kev muaj txij nkawm los yog ua niam txiv, kev rau txhom los yog muaj txim raug kaw los yog ua qub tub rog.